

# Alliance Quarterly Review

## An OSHA Alliance Program Participants' Information Service

www.osha.gov

December 2004

No. 5

## ASSE's first OSHA Alliance venture successful

### *Alliance renewed after ergonomics, other participation exceed group's expectations*

By David Heidorn

DES PLAINES, IL--The **American Society of Safety Engineers** (ASSE) wasn't sure what to expect when John Henshaw, Assistant Secretary of Labor for Occupational Safety and Health (OSHA), and an ASSE member, suggested an **Alliance** between our two organizations.

ASSE did not do alliances, especially with a federal agency. Signing one was a jump into the deep end of

the pool in many ways. But, in our third year, we're coming out on the other side pretty well.

ASSE is truly member driven. We mean what we say when we tell government officials to use our 30,000 members as resources. They represent the knowledge and experience that makes the OSHA-ASSE Alliance succeed.

The first goal of the Alliance was ergonomics. Though ASSE wants a federal performance-based ergo standard, we knew the chances of one being developed were not good. And our members understood what John Henshaw meant when he suggested an approach that would start a "firestorm" of ergonomics information. Communicating information and resources is a key responsibility of ASSE's member safety, health and environmental practitioners. They help both employer and employee understand safety and

### *In this issue*

*Dow Alliance develops innovative safety and health tools, training*  
Page.....2

*Seminar highlights maritime Voluntary Protection Program*  
Page.....2

*3 C's help more companies qualify for Voluntary Protection Program status*  
Page.....3

*Small businesses encouraged to use OSHA resources*  
Page.....3

*Alliance, other cooperative programs activity highlights*  
Page.....4

*Upcoming OSHA exhibit events*  
Page.....4

*Alliances maintain information products, training productivity during FY 04*  
Page.....5

*Alliance Day addresses Hispanic workforce safety concerns*  
Page.....6

*OSHA launches Success Stories Web page*  
Page.....7

*Chemical hazards communication conference*  
Page.....8

*New, renewed Alliances, Web stats, new products*  
Page.....8

*"While measurement of Alliance outcomes is important, ASSE has experienced a great benefit in the sense of openness, cooperation, and reaching out to our members who ultimately share a common goal with OSHA to continue advancing occupational safety and health."*

health risks on the job and provide resources to help them see the value of solutions.

A member-led Ergonomics Task Force determined the first thing needed to stoke the "firestorm" was a comprehensive list of web-based ergonomics resources available to anyone. It's accessible through **ASSE's web site**. This Alliance spurred the effort to make it happen.

Then the Ergonomics Task Force began an ASSE-funded project to create CD and web-based tools to give safety, health and environmental practitioners model ergonomics programs for various industries of all sizes, including small businesses. This first-ever centralized resource will include evaluation tools and resources and solutions to show the bottom-line value of including ergonomics considerations in an organization's mission and objectives.

Through the relationships created by the Alliance, the ergonomics effort quickly expanded to other shared concerns. ASSE brought to Washington, DC member experts in young

*See ASSE, page 6*

## OSHA-Dow develop innovative safety and health tools, training

By Beth Sherfy

WASHINGTON, DC--Now in its second year, the Alliance between the Occupational Safety and Health Administration (OSHA) and **The Dow Chemical Company** is producing innovative safety and health resources and training for both the public and OSHA staff.

The Alliance, signed on January 13, 2003, and renewed on May 26, 2004, published a **case study** on ergonomics, hosted a process safety management (PSM) workshop, and helped to develop an eTool on Ammonia Refrigeration. In addition, the Alliance continues to work on



OSHA staff from Regions IV and VI toured the Dow Chemical Company's Louisiana Operations Facility in Plaquemine as part of the PSM seminar presented by Dow October 13-14, 2004.

new products such as case studies on motor vehicle safety.

OSHA and Dow developed a workshop on Process Safety Management (PSM) for OSHA staff that explains how the company addresses

and implements the PSM rule in its workplaces. Approximately 30 OSHA staff from Region V attended the Alliance-hosted workshop "OSHA's Process Safety Management (PSM) Standard: The Dow Approach" on September 16, 2003, at OSHA's Training Institute in Arlington Heights, ILL.

Building on the success of the September workshop, the Alliance hosted a second PSM workshop at Dow's Louisiana Operations in Plaquemine, LA, for OSHA staff from Regions IV and VI on October 13 and 14, 2004.

*See Dow, page 6*

## Seminar highlights maritime Voluntary Protection Program benefits, ideas, industry safety experiences

By Jess McCluer

NEW ORLEANS--Representatives from three maritime Alliances and OSHA attended the Maritime Voluntary Protection Programs (VPP) Seminar in New Orleans, LA on September 21, 2004 to discuss the application process, requirements and benefits of the VPP from both the industry and government perspectives.

Members of the **American Shipbuilding Association (ASA)**, the **National Shipbuilding Research Program (NSRP)**, the **Shipbuilders Council of America (SCA)** and OSHA attended the event at Northrop Grumman Ship Systems (NGSS) in Pascagoula, MS.

The shipbuilding industry, labor, and government representatives discussed sharing ideas and lessons learned through the VPP. John Miles, OSHA Region VI

Administrator, who made a presentation on the VPP activities in his region, said that the seminar was an excellent example of informing management and labor representatives about the value of becoming a VPP worksite.

Steve Morris, Director of Safety with SCA member Jeffboat LLC, said that the presentations answered several questions he had about meeting VPP requirements. "Through cooperative programs like the VPP, I sincerely believe that OSHA is heading in the right direction to help businesses create safety and health programs that are effective in protecting workers," he said.

Sessions included speakers from management and labor who discussed how the VPP application process and program requirements improved NGSS- Newport News' safety and health programs and working relationships with OSHA.



George Yount, Vice President of Northrup Grumman Ship Systems-Avondale and John Miles, OSHA Region VI Administrator, discuss VPP procedures at the Sept. 21 Maritime Voluntary Protection Programs Seminar in New Orleans.

David Glynn, Deputy Director of NGSS-Avondale Operations Environmental, Safety and Health said the seminar offered a great opportunity for the participants to interact with the OSHA staff which will be helpful as NGSS-Avondale continues to move forward with the VPP certification process.

*See Maritime VPP, page 7*

## 3C's help more companies qualify for VPP status



By Judith Weinberg

The Occupational Safety and Health Administration's award-winning **Voluntary Protection Programs (VPP)**, which have been encouraging and recognizing excellence in workplace safety and health management systems since 1982, introduced three new initiatives expected to bring the benefits of VPP to increasing numbers of employers and employees.

OSHA developed its "**3C's**" – OSHA Challenge Pilot, VPP Corporate Pilot, and VPP for Construction – with significant input from employers, trade associations, labor organizations, and other interested stakeholders. The first two began as limited pilots in May 2004, and OSHA is reviewing public comments on the third after publishing a proposal in the *Federal Register* of August 31, 2004.

OSHA expects its 3C's to bring the well-documented benefits of VPP participation to increasing numbers of employers and employees. VPP companies report safer workplaces, consequent reductions in injury and illness rates, and significant savings from reduced workers' compensation premiums. Participants also report improvements in safety culture including a cooperative and more productive relationship with OSHA, better employee morale, and more effective labor-management relations.

The **OSHA Challenge Pilot**, designed to reach companies in all major industry groups, offers participants a "roadmap" for achieving a VPP-quality safety and health management

system. In a series of incremental stages, the pilot guides employers and employees through the development and implementation of VPP's time-tested, basic elements: management leadership and employee involvement, hazard analysis, hazard prevention and control, and safety and health training.

Each participant receives guidance and encouragement from a volunteer Challenge Administrator selected by OSHA from corporations, federal agencies, and non-profit associations expert in the VPP process. Tools developed by OSHA help the Challenge Administrators manage their Participants' progress and track performance. Participants receive OSHA recognition at the completion of each stage.

The **VPP Corporate Pilot** responds to requests from corporations committed to the VPP process and looking for a more efficient way to bring all their facilities into the program. This pilot is testing procedures designed to eliminate the duplication of effort these corporations currently experience in the application and evaluation process.

*See VPP 3C's, page 7*

### Clarification

A story in the September 2004 AQR indicated a VPP member was awarded "double Star" status. The story was about two divisions of an organization pursuing separate VPP Star safety ratings at the same time. VPP doesn't have a "double-Star" award.

## Small businesses encouraged to use OSHA resources

### *Safety and health information available through cooperative and other programs*

By Tracy Bradshaw-Morris

OSHA's **Office of Small Business Assistance (OSBA)**, created in October 2002, is the Agency's contact for small business issues involving compliance assistance and regulatory issues.

OSBA has a large job because in the United States small businesses with fewer than 500 employees represent the majority of America's 23.7 million businesses. OSBA administers several initiatives designed to increase access to information and create or enhance existing safety and health programs within smaller establishments.

OSBA's premier service offering is the **Consultation Program** (featured in

the September Alliance Quarterly Review). The Program offers free onsite hazard identification services by trained state-level consultants, free safety and health worksite assessments, training, and national recognition through its **Safety and Health Achievement Recognition Program (SHARP)**.

"Studies have shown that as a result of Consultation, significant numbers of employees are being protected by the removal of thousands of hazards in the workplace" said Jay Arnoldus, National Office Team Leader for the Consultation Program.

The 800 SHARP sites located throughout the country have been recognized by OSHA for having stellar

safety and health programs and are exempt from scheduled inspections carried out by OSHA's enforcement program. SHARP status is so well-respected in some industries that companies have been offered reduced workers' compensation premiums because of their participation in the program.

OSBA also informs small businesses about their rights under the Small Business Regulatory Enforcement Fairness Act of 1996 and about OSHA's penalty reduction process for small businesses coping with imposed fines and citations. OSBA communicates this information through

*See OSBA, page 5*

## Alliance, other cooperative programs activity highlights

### Region IV SAFE Alliance dedicated to reducing trenching, excavation accidents

ATLANTA--A coalition of educators, safety and health professionals, union members and emergency response officials signed the Occupational Safety and Health Administration's (OSHA) Region IV Safety Awareness Facilitation Education (SAFE) Alliance in Atlanta on September 14, 2004.

Alliance participants include OSHA's Atlanta-East and Atlanta-West Area Offices; Georgia Institute of Technology; Georgia Utility Contractors Association; Hispanic Contractors Association of Georgia;

and search and rescue teams from the Fire Departments for: the City of Atlanta, Clayton County, Cobb County, DeKalb County, Fulton County and Gwinnett County.

"This Alliance demonstrates a commitment by Georgia utility leaders, the fire search and rescue teams, and educators to protect utility workers by reducing trenching and excavation hazards," said Andre Richards, OSHA's Atlanta-West Area Office Director.

### Safety Alliance with Army addresses first responder emergency teams support

SEATTLE--OSHA and **Ft. Lewis Army Garrison** signed an Alliance on June 1, 2004 that promotes safer and more healthful conditions for first responders at emergency sites.

Richard Terrell, OSHA's Region X Administrator, said, "This Alliance is allowing OSHA and Ft. Lewis to combine our resources and expertise to ensure that emergency response operations are carried out safely."

OSHA's Region X Seattle Area Office and the Ft. Lewis Army Garrison safety representatives are providing emergency response training, focusing on safety and health issues and first responder exposure to hazardous materials, during emergency response incidents.

Read the [Alliance's press release](#) for more information.

*"This Alliance is allowing OSHA and Ft. Lewis to combine our resources and expertise to ensure that emergency response operations are carried out safely."*

*Richard Terrell, Regional Administrator  
OSHA Region X*

### Alliance seeks to identify workplace fatalities

NEW YORK--OSHA and the **New York City Office of the Chief Medical Examiner (NYCOCME)** are working together to investigate unreported workplace fatalities, particularly those affecting construction, immigrant, and youth workers within an Alliance signed October 30, 2003.

"OSHA and the NYCOCME have worked together for a long time on issues regarding workplace fatalities, but this Alliance, signed October 30, 2003, formalized that relationship and focused their work together on prevention through outreach and training efforts," said Patricia Clark, OSHA's Region II Administrator.

Although legally required to report workplace fatalities to OSHA, a number of workplace deaths go unreported. NYCOCME, tasked with investigating and determining the cause of death, through this Alliance is working with OSHA sharing information during their investigations. This process should ensure that no workplace fatality goes unreported, especially in circumstances where a worker goes to a hospital and later dies from injuries. Visit the [Regional Alliances Success Stories](#) Web page for more information about the OSHA-NYCOCME Alliance.

#### OSHA Upcoming Alliance Program Exhibit Events

##### January 28-31, 2005

2005 Shot Show  
Las Vegas, NV-Las Vegas Convention Center  
Alliance: **National Association of Shooting Ranges and Sporting and Ammunition Manufacturers Institute**

##### February 11-13, 2005

MCPX  
Indianapolis, IN-Indiana Convention Center  
Alliance: **American Concrete Pipe Association**

##### February 23-25, 2005

AAOS 2005 Annual Meeting  
Washington, DC -Washington Convention Center  
Alliance: **American Academy of Orthopedic Surgeons**

##### February 24-26, 2005

30th Annual Hearing Conservation Conference  
Tucson, AZ-Doubletree Hotel at Reid Park  
Alliance: **National Hearing Conservation Association**

##### February 27-March 3, 2005

78<sup>th</sup> Annual World Conference on Club Management and 28<sup>th</sup> Annual Exposition  
New Orleans-New Orleans Marriott  
Alliance: **Club Managers Association of America**

##### February 28-March 3, 2005

SWRI 2005 Annual Meeting  
San Juan, PR-Wyndham El Conquistador Resort  
Alliance: **Sealant, Waterproofing, and Restoration Institute**

## Alliances maintain information products, training productivity during FY 2004

During FY 2004 which ended September 30, Alliance Program participants continued to work with OSHA to develop and implement a variety of projects, including electronic assistance tools and training programs in order to meet the goals of their agreements. These compliance assistance products contribute directly to furthering workplace safety and health.

Alliance program participants provided expertise in the development of two **OSHA Safety and Health Topics pages** and one **OSHA eTool**. In addition to providing expertise in the creation of these electronic assistance tools, Alliance Program participant representatives also serve as Editorial Board members on Safety and Health Topics pages and eTools. At the end of November 2004, Alliance members are contributing

as Editorial Board members on almost 100 eTools and Safety and Health Topics pages.

In addition during FY 2004, Alliance Program participants worked with agency staff to develop and conduct training, including the sharing of best practices information to OSHA staff and the public. Several of these offerings provided OSHA staff the opportunity to hear and learn directly from industry representatives about workplace safety and health subjects.

The following table lists some of the electronic assistance products and training developed during FY 2004 with the invaluable technical assistance of Alliance Program participants.

### Alliance-associated information products and training programs produced in FY 2004

#### Electronic Assistance Tools: eTool

**The Dow Chemical Company** and the **American Meat Institute** – Provided expertise and input to the development of the **Ammonia Refrigeration eTool** launched in July 2004

#### Electronic Assistance Tools: Safety and Health Topics pages

**American Pyrotechnics Association** – Provided expertise and input to the development of the **Pyrotechnics Industry Safety and Health Topics page** launched in June 2004

**National Association of Home Builders** – Provided expertise and input to the development of the **Residential Construction Safety and Health Topics page** launched in July 2004

#### Training

**The Dow Chemical Company** – Presented training on Dow's approach to addressing process safety management to OSHA federal and state plan state staff from Regions IV and VI

**American Heart Association** – Provided "Heartsaver Training" courses at OSHA Training Institute to OSHA employees

**American Meat Institute** – Presented training on lock-out/tag-out, machine guarding, ergonomics and process safety management related to the meat processing industry to OSHA federal and state plan state staff from Region IV

**Society of Plastics Industry** – Presented, along with OSHA, a four-hour course on machine safety on three different occasions to OSHA Region V and VII staff and private sector participants

**Washington Group** – Presented 16-hour construction safety and Safety Qualified Supervisor training to OSHA's national office and Regions III, IV, VIII, and X staff

#### OSBA from page 3

the Internet, fact sheets, Small Entity Compliance Guides, and OSHA's Small Business Handbook. The publications are available on the **Agency's OSBA Web site**.

Consistent with the goal of the Alliance Program to foster collaboration between OSHA and industry, and as an extension of its efforts to reach small businesses, OSBA staff are strategically assigned to Alliance Implementation Teams that have 50 percent or more small business representation. As Implementation Team participants, OSBA staff provide information about Consultation and encourage small businesses to take advantage of assistance available through OSHA's cooperative and compliance assistance programs. As a result of OSBA's contributions on the OSHA/National Federation of Independent Business (NFIB) Alliance Implementation Team, the Florida and Colorado NFIB chapters plan to increase their focus on small business outreach and will be working with Consultation officials in each state to explore collaboration opportunities.

Jeff Koch, NFIB's Vice President for Member Services offered to distribute information packets describing the

Consultation and SHARP Programs to NFIB members and provide OSHA with feedback on how to best promote the programs to the association's membership.

If the amount of information distributed and Web traffic are indicators, OSBA is reaching its intended audience. Since July 2003, OSBA Website traffic has doubled from approximately 36,000 to more than 70,000 contacts through early November 2004. In addition, between August 2003 and November 2004, more than 11,000 businesses have been reached through OSBA's exhibit program, which promotes OSBA small business activities.

"Small businesses are the fastest growing segment of the economy, representing a broad range of industries and millions of workers," said Tyna Coles, OSBA's Director. "Reducing injuries, illnesses, and fatalities is our main goal, and we are able to influence large numbers of small businesses through our Web site. Therefore, our objective is to stay focused on keeping the pages fresh, relevant, and dynamic for our small business customers," she said.

*Tracy Bradshaw-Morris is a Program Analyst in the Office of Small Business Assistance*

ASSE, from page 1

worker issues to meet with OSHA and other federal agency staff leading efforts to improve young worker safety.

Members discussed OSHA's plans to create the VPP Challenge program. We've shared expertise on transportation safety. We've linked members who are experts in various issues to help in the development of Quick Cards and eTools.

Similarly, OSHA reached out to ASSE's new member-led interest group Spanish Safety Professionals and Latino Workforce (SPALW), and ASSE brought its leader to OSHA's Hispanic Safety and Health Summit this past July. These efforts help address our members experience of working with OSHA decisions that don't quite fit the shop-floor reality of saving lives and preventing injuries and illnesses. So the chance to work with OSHA as decisions

are made gives our members a positive sense of helping OSHA work more effectively before the fact.

The Alliance has also helped foster a greater interest in advancing OSHA staff professionalism, something ASSE for years has urged. ASSE is pleased that on the wall now outside John Henshaw's office a chart hangs indicating the increasing number of voluntary safety and health certifications that have been achieved among OSHA staff.

While measurement of Alliance outcomes is important, ASSE's has experienced a great benefit in the sense of openness, of cooperation, of reaching out to our members who ultimately share a common goal with OSHA to continue to advance occupational safety and health.

ASSE's happy to be in the pool.

*Dave Heidorn is ASSE's Manager of Government Affairs and Policy*

## Alliance Day addresses Hispanic workforce safety and health concerns

NEW BRUNSWICK, NJ--OSHA and the Latino Occupational Safety and Health Initiative (LOSHI) sponsored an Alliance Day conference to address ways community and faith-based organizations can work with OSHA to reduce occupational illnesses, injuries, and fatalities among Hispanic workers.

LIOSHI, a creation of Rutgers University and a Latino community-based group *New Labor*, joined other participants at the October 28 event in New Brunswick, NJ.



Representatives of New Labor (back row) joined OSHA Region II staff at the October 28, 2004 signing of the OSHA-New Labor Alliance. (from left) Robert D. Kulick, Area Director, Avenel Area Office; Gary Roskoski, Area Director, Marlton Area Office; Philip Peist, Area Director, Parsippany Area Office; Patricia Clark, Regional Administrator, Region II, Lisa Levy, Area Director, Hasbrouck Heights Area Office; Diana Cortez, Area Director, Tarrytown Area Office; Rich Cunningham, Director, New Labor.

Dow, from page 2

"We were extremely pleased to be able to host the OSHA Process Safety Management Workshop in Plaquemine," said Lee Trusty, Dow site leader of Louisiana Operations. "Dow and OSHA both have the same vision for an injury- and incident-free workplace. The workshop provides an excellent opportunity not only to share programs and practices but to receive immediate feedback from OSHA," said Trusty. "It helps us understand each other's perspective on chemical process safety in the industry."

The workshop included time for attendees to tour Dow's polyethylene facility. With the success of the workshop, the Alliance is considering developing a case study or eTool that would be based on the workshop materials and available to the public on the OSHA Website.

Dow also worked with the **American Meat Institute**, an Alliance Program participant, to help develop OSHA's

*"Dow and OSHA both have the same vision for an injury- and incident-free workplace. The workshop provides an excellent opportunity not only to share programs and practices, but to receive immediate feedback from OSHA. It helps us understand each other's perspective on chemical process safety in the industry."*

**Lee Trusty, Dow site leader of Louisiana Operations.**

**Ammonia Refrigeration eTool.** The eTool, launched in July 2004, is designed to assist employers and employees in identifying and controlling the hazards associated with the operation and maintenance of ammonia refrigeration systems.

The Alliance also is addressing motor vehicle safety issues and developing two case studies that focus on onsite motor vehicle safety and fleet safety.

*Beth Sherfy is a Program Analyst in the Office of Outreach Services and Alliances.*

**By Barney Lawrence**

Would you like to know more about employers that have had success in improving workplace safety and health? If so, take a look at the Occupational Safety and Health Administration's (OSHA) new **Success Stories** web page. Part of OSHA's Compliance Assistance page, the Success Stories page features employers that have implemented effective ergonomics programs, small businesses that have improved their safety and health programs, and employers who have

**OSHA launches  
Compliance Assistance  
Success Stories Web page**

had success in reaching out to their Spanish-speaking employees.

The stories include:

- A construction company that implemented an injury prevention program, including stretching and strengthening, logged over 104,000 labor hours without any reported work-related musculoskeletal disorders.

- A food products company that proactively addressed language and cultural barriers affecting its Spanish-speaking workforce had a substantial decrease in injuries and illnesses.

- A printing company that went through OSHA's On-Site Consultation Program developed a strong safety program and was recognized under the Safety and Health Achievement and Recognition Program.

*Barney Lawrence is a Program Analyst in the Office of Outreach Services and Alliances.*

*Maritime VPP from page 2*

The seminar impressed Leigh Jackson, OSHA Region IV's VPP Officer, with how the event emphasized industry and OSHA working together. "Worksites that have begun to implement OSHA's VPP requirements have discovered the benefits through reduced workplace injuries and illnesses,"

Jackson said. "At the seminar, we heard employers and employees say that workman's compensation and insurance costs can be reduced by lower injury and illness rates, which result in increased revenues and employee morale. That's just smart business."

*Jess McClure is a Program Analyst in the Office of Outreach Services and Alliances.*

*VPP 3C's from page 3*

Participants agree to pre-screen all their facilities to ensure that all are up to VPP's rigorous, performance-based standards. The applicant then undergoes a comprehensive evaluation of its corporate-wide safety and health management system during an OSHA VPP team's visit to corporate headquarters. Upon qualifying, corporations use a streamlined facility application, and OSHA then conducts condensed onsite evaluations for each location.

General Electric Company, one of the Corporate pilot's seven charter participants, has 85 facilities currently approved to VPP and has made a commitment to bring all of its U.S. manufacturing operations into the program.

"We're very excited about the Corporate pilot," said Michael Vigezzi, GE's Global Manager of VPP & Safety Programs. "We have a great partnership with OSHA and understand how VPP's growth has become a resource issue for the agency. We fully support OSHA's decision to test a streamlined application and audit process for companies like

GE that really believe in VPP. It will help us extend VPP's benefits to our entire workforce and help OSHA manage what we consider a really worthwhile program."

**VPP for Construction (VPPC)** proposes to bring the many benefits of VPPC participation to a highly hazardous industry that, because of its many short-term projects and mobile workforce, does not fit, for the most part, into current VPP eligibility requirements. OSHA expects this program to maintain the high standards of VPP while addressing the construction industry's — and especially the small general contractor's and subcontractor's — unique needs. In a departure from VPP's traditional site-based focus, OSHA proposes to make VPPC available to entire companies, divisions, or business units.

For more information about VPP, contact the VPP Manager in your OSHA Regional Office or visit the **VPP** page on **OSHA's Website**.

*Judith Weinberg is a Program Analyst in the Office of Partnerships and Recognition.*

**Alliance Quarterly Review**

The *Alliance Quarterly Review*, a color, newspaper-formatted, electronic newsletter was created in September 2003 to recognize and communicate with Alliance Program participants and highlight the products, activities, and successes of OSHA's Alliance Program. AQR communicates occupational safety and health best practices, shares information on OSHA's compliance assistance programs and highlight OSHA's cooperative programs' benefits and activities to Alliance Programs participants and OSHA staff.

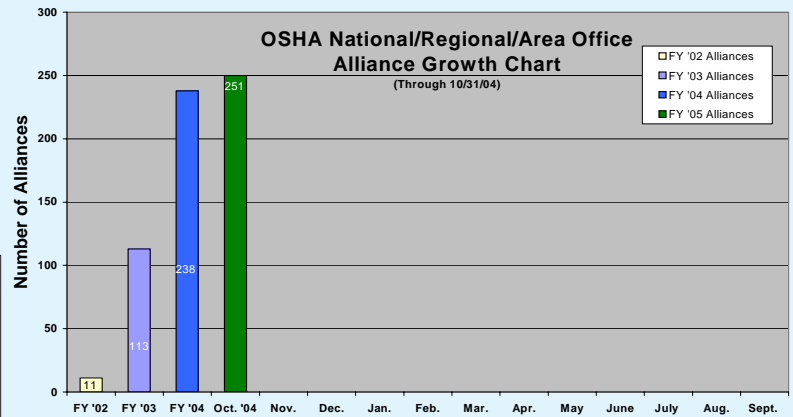
For more information about the *Alliance Quarterly Review*, contact the editor, Earl W.Hicks, at 202-693-1906; Hicks.Earl@dol.gov.

## OSHA has more than 250 Alliances

As of October 31 there are more than 250 National, Regional, and Area Office Alliances. Employers and employees are the beneficiaries of OSHA and the Alliances' production of electronic information products and safety and health training programs.

*"There can be no work more rewarding and no job more fulfilling than to protect the lives and well being of the working men and women who keep our nation strong. We can make a difference and we will."*

John Henshaw,  
Assistant Secretary of Labor for Occupational Safety and Health



## Chemical hazard communication conference



Prakash Surana, OSHA-Society for Chemical Hazard Communication (SCHC) Alliance Committee member; Paul Brigandi, Chairperson of the SCHC Professional Development Committee; Michele Sullivan, Chairperson of the SCHC Board of Directors; and Ann Brockhaus, Vice-President of SCHC renewed acquaintances at SCHC's Fall Conference held in Arlington, VA Oct. 26-27.

Among the conference's presenters was OSHA's Jennifer Silk who gave an update on OSHA's New Hazard Communication Initiative and on the Globally Harmonized System of Classification and Labelling of Chemicals.

## National Alliances

### New Alliances

**Council on Certification of Health, Environmental and Safety Technologist**

signed September 13, 2004

Addendum to  
Board of Certified Safety Professionals Alliance

signed September 26, 2003

Alliance focus: certification of safety professionals

**Society of Diagnostic Medical Sonography**

signed October 26, 2004

Alliance focus: ergonomics

**Gilbane Building Co.**

signed September 29, 2004  
Alliance focus: fall hazards

**Drug Free Workplace**

signed October 12, 2004  
Alliance focus: alcohol and drug free work places

**Association for High Technology Distribution**

signed November 29, 2004  
Alliance focus: machine guarding

### Renewed Alliances

**American Biological Safety Assoc.**

signed September 29, 2003

renewed October 13, 2004

Alliance focus: fall hazards

## Alliance logo available for Program participants' print, online use

The Occupational Safety and Health Administration (OSHA) developed an **Alliance Program logo** that can be used by Alliance Program participants on print and online resources developed through the Program. OSHA recently published **guidance** on the logo's use on the Agency Website.

Alliance Program participants should be aware that there are some limitations on the use of the logo. The guidance addresses the limitations and meaning of the logo when it is placed on a product. It also identifies when the Dept. of Labor's Solicitor's Office must

review the Alliance's informational products prior to the logo's placement.

All Alliance Program participants should work with their OSHA Alliance Coordinator regarding logo usage.

